



**Call for Nominations to the Board of Directors  
Human Milk Banking Association of North America  
Submission Deadline: October 31, 2021**

The Human Milk Banking Association of North America (HMBANA) is accepting nominations for the Board of Directors. While we encourage any stakeholder to apply, the organization has identified the following strategic, representation, and succession planning needs:

- Expertise in governance, leadership, fund development, law/legal, and strategic planning
- Prior relationship to milk banking services, including milk donor or milk recipient
- Hospital-based milk bank representation
- Diverse community representation including, but not limited to, men, LGBTQ+ community, LatinX representation, and persons under 35

A public call is made for applicants to run for five (5) open positions on the Board, either representing a HMBANA milk bank or with other expertise and resources for HMBANA:

- Director at large (3)
- Treasurer, serving on the Executive Committee
- Secretary, serving on the Executive Committee

**SUCCESSFUL CANDIDATE PROFILE**



*Willingness to serve for a two-year, renewable term with an average of nine hours spent per month.*



*Board members will give annually at a level that is meaningful to them, including in-kind donations.*



*The average board attends bi-monthly meetings in addition to attending the annual conference and committee work.*

**Interested candidates should send the following to [info@hmbana.org](mailto:info@hmbana.org) by October 31, 2021:**

- A cover letter or email describing applicant's interest in HMBANA and board service
- A current resume/CV

HMBANA Board terms start January 1 each year. The HMBANA Board meets bi-monthly, by 90-minute conference/video call. In-person board meetings are conducted annually and will require 2-3 days travel within North America.

Per U.S. nonprofit regulations, HMBANA Board members serve as volunteers. Limited funds may be available for directors not affiliated with a milk bank to reimburse costs associated with attending HMBANA's one in-person board meeting held in conjunction with the conference.

**Mission:** HMBANA advances the field of nonprofit milk banking through member accreditation, development of evidence-based best practices, and advocacy of breastfeeding and human lactation to ensure an ethically sourced and equitably distributed supply of donor human milk.

This mission recognizes:

- HMBANA's organizational focus includes nonprofit milk bank operations, advocacy, and leadership as the **equity-focused** North American voice for donor human milk access, use, research, and policy advancement.
- Infants from non-dominant cultures in North America have a disproportionate need for donor human milk and acute care because of systemic differences in infant morbidity and mortality based on race.
- [Nonprofit organizational leadership](#) in all fields have traditionally excluded those from non-dominant cultures, requiring concerted effort to welcome equitable representation. The HMBANA Board of Directors seeks to include these under-represented voices in its leadership.

*Inquiries and questions should be directed to the HMBANA Nominations Committee  
[info@hmbana.org](mailto:info@hmbana.org)*